



## Elizabeth H. Latchana

SHAREHOLDER / LANSING

Phone 517.377.0826

Fax 517.482.0887

Email [elatchana@fraserlawfirm.com](mailto:elatchana@fraserlawfirm.com)

### AREAS OF FOCUS

[Employee Benefits](#)  
[Health & Welfare Benefits](#)  
[Health Care Reform](#)

### EDUCATION

- University of Notre Dame Law School (J.D., 1998)
- Alma College (B.A., summa cum laude, 1995)

### BAR & COURT ADMISSIONS

American Bar Association  
State Bar of Michigan  
U.S. District Court, Eastern and Western Districts of Michigan  
U.S. Sixth Circuit Court of Appeals  
Supreme Court of the United States

### EXPERIENCE

Elizabeth H. Latchana is an accomplished attorney, specializing in employee health and welfare benefits. She has been recognized for her outstanding legal work, in both 2019 and 2015, Beth was selected as "Lawyer of the Year" in Lansing for Employee Benefits (ERISA) Law by Best Lawyers, and in 2017 as one of the Top 30 "Women in the Law" by Michigan Lawyers Weekly.

In a field where the laws are always changing, Beth is always at the forefront and looking out for anything that might involve her clients including changes to ERISA, COBRA, Cafeteria Plans, and other federal laws. She is also a leader at Fraser Trebilcock, currently serving as co-Chair of the firm's Employee Benefits practice area. She also previously served one term as Secretary, one as Treasurer, and one as Vice President of the Board of Directors for Fraser Trebilcock.

Outside of work, Beth stays busy with her three children, coaching, and volunteering at various community events.

### PROFESSIONAL ASSOCIATIONS

- State Bar of Michigan
- Food Bank of Eastern Michigan (Board Member)
- Women Lawyers' Association of Michigan, Mid-Michigan Chapter (Past President)

- Junior League of Lansing (2002-present)
  - Highfields, Inc. Board of Directors (2001-2007)
  - Davison Dog Park Committee Member (2011)
  - AYSO - Davison (3 year soccer coach)
  - Davison Youth Baseball (2 year baseball coach)
- 

#### HONORS & DISTINCTIONS

- Honored as one of the 'Top Women in the Law' in 2017 by Michigan Lawyers Weekly
  - Achieved an AV Preeminent peer review rating by Martindale-Hubbell
  - Selected as 2015 and 2019 'Lawyer of the Year' in Lansing, by Best Lawyers for Employee Benefits (ERISA) Law
  - Listed in [The Best Lawyers in America](#), Employee Benefits (ERISA) Law in Lansing 2019; first listed in 2013
  - [Michigan Super Lawyer](#) (2012-2013)
  - Selected as a '2019 Leading Michigan Lawyer' by Leading Lawyers for Employee Benefits Law; first named in 2014
  - Super Lawyers Rising Star list for 2012
  - Phi Beta Kappa, Member
- 

#### TESTIMONIALS & CLIENT MATTERS

"I have always had a positive experience with Elizabeth Latchana." Û Private Practice Attorney

"I have worked with Elizabeth Latchana, Esq., of Fraser Trebilcock Davis & Dunlap, for over a decade. I had the privilege of working with her at my former employer, Hillsdale Community Health Center, and presently with Hillsdale College. Beth has an excellent knowledge of benefit plans and helped me navigate some very complicated plan designs. Her proactive approach is appreciated." Û Janet Marsh, Executive Director of Human Resources, Hillsdale College

---

#### RELATED NEWS

- [24 Fraser Trebilcock Attorneys Honored by Leading Lawyers for 2019](#)  
02.11.19
  - [Attorney Elizabeth H. Latchana Recognized as a "Lawyer of the Year"](#)  
08.21.18
  - [Fraser Trebilcock Lawyers Selected Among "The Best Lawyers in America"](#)  
08.16.18
- 

#### RELATED BLOG POSTS

- [Michigan's New Paid Medical Leave Act Is About To Become Effective. Are You Ready?](#)  
03.07.19
- [Client Alert/Reminder: Form W-2 Reporting Due for Employer-Provided Health Care / Disclosure Due to CMS for Medicare Part D](#)  
01.17.19
- [Client Alert: Delay of Deadline to Furnish Forms 1095-B and 1095-C to Individuals](#)  
12.12.18